

**Department of Building and Real Estate
Departmental Staffing Committee (DSC)
From 1 September 2025 to 31 August 2027**

Chairman : Prof. Michael C.H. Yam (Professor and Head)

Members :

(i) Appointed Members - The most senior academic staff (by rank of appointment) from two disciplines:

- Prof. Heng LI, Chair Professor (representing CRE Economics/Architecture)
(Newly appointed from 1 September 2024 to 31 August 2026)
- Prof. WEI Hsi-Hsien, Associate Professor (CRE Technology)
(Newly appointed from 1 September 2025 to 31 August 2027)

(ii) Elected academic staff members – One elected staff representative at Assistant Professor or above from the other two disciplines not serving as appointed members:

- Prof. CHI Hung-Lin, Associate Professor (CRE Management)
(Newly elected from 1 September 2024 to 31 August 2026)
- Prof. TAN Zheng Tanya, Assistant Professor (Urban Sustainability Policy)
(Newly elected from 1 September 2025 to 31 August 2027)

Secretary : Vivien Kao

Total Membership: 5 + secretary = 6

Percentage of staff representative on DSC = 40%

Updated on 28 July 2025

Confirmed by FCE on 2 September 2025

(As the DSC composition does not deviate from any university guidelines, there are no adverse comments from the Dean, and therefore, approval from the Dean is not required.)

Approved arrangement on the size and composition of the Departmental Staffing Committee (DSC)

BRE was invited to review the size and composition of the Departmental Staffing Committee as per emails from the DP and the Dean on 31 May 2019.

With a view to further enhancing a greater operational efficiency while maintaining balanced inputs across the four disciplines in BRE, it is approved that the size of the DSC be reduced from 9 to 5 (inclusive of the Head of Department as the Chairman) :

Chairman : Head of Department

Appointed Members : The most senior staff members (by rank of appointment) from two disciplines (1 for each discipline)

Elected Members : Elected members from the other two disciplines not serving as appointed members (1 for each discipline)

Taking into consideration of the current appointment of DSC, the initial rotation of appointed / elected members amongst the four disciplines is presented in the table below :

	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Chairman	HoD	HoD	HoD	HoD	HoD	HoD	HoD	HoD
Appointed	Mgt*	Econ	Econ	Mgt	Mgt	Econ	Econ	Mgt
Appointed	Policy	Policy	Tech	Tech	Policy	Policy	Tech	Tech
Elected	Econ*	Mgt	Mgt	Econ	Econ	Mgt	Mgt	Econ
Elected	Tech	Tech	Policy	Policy	Tech	Tech	Policy	Policy

**serving DSC members with terms of office ending 31 August 2020.*

Remarks : DSC Membership is on a fixed 2-year term. Percentage of elected members under this proposed model will be 40% which is in line with the University guidelines.

Endorsed by Dean (FCE) and Approved by DP (5th July 2019)